Goal 1
Our goal is to support families in zip code 38126 in securing resources to meet their basic needs.
Comprehensive case management is essential to assess the holistic needs of families living in 38126 and to provide the necessary wraparound services that enable families to become economically self-sufficient.

OBJECTIVE
- Increase the number of families enrolled in federal and public supported benefits programs, e.g. Temporary Assistance to Needy Families (TANF), Supplemental Nutrition Assistance Program (SNAP) and Supplemental Nutrition Program for Women, Infants and Children (WIC).

Goal 2
Our goal is to equip residents with marketable job skills to gain living wage employment. Providing education and job training skills to unemployed and underemployed individuals is a critical first step to providing low income residents with the skills needed to obtain and retain employment.

OBJECTIVES
- Increase the number of individuals enrolled in Adult Basic Education programs.
- Increase the number of individuals enrolled in soft skills programs.
- Increase the number of low skilled workers enrolled in occupational skills training and credentialing programs to acquire higher wage jobs.
- Increase the number of individuals enrolled in technical schools and community colleges.

Goal 3
Our goal is to ensure that all children age 0-5 living in 38126 will be prepared to enter and learn in kindergarten. Between the ages of 0-3 the brain grows the most rapidly. Learning in the early stages of life provides a better foundation for learning later in life.

Children who receive the attention needed early in life are more likely to thrive in school and have better social and emotional outcomes.

OBJECTIVES
- Increase the number of children 0-3 enrolled in quality child care facilities.
- Increase the number of children enrolled in pre-kindergarten programs.

Goal 4
Our goal is to develop positive outcomes in youth that include competence, confidence, connection and character. Positive youth development programs provide opportunities for youth to enhance their interests, skills and abilities and avoid risky behaviors.

OBJECTIVES
- Increase the number of youth enrolled in education enrichment programs.
- Increase the number of youth enrolled in after-school and extracurricular activities.
- Increase the number of youth enrolled in summer programs, including summer jobs.

Goal 5
Our goal is to help families gain the financial education skills to help them reduce poverty. Economic and financial literacy components are essential to helping low income families change financial behaviors, manage resources, save and build assets.

OBJECTIVES
- Increase the number of individuals enrolled in financial education programs.
- Increase the number of low income individuals and families who apply for Earned Income Tax Credit (EITC) to raise median family income
- Increase the number of adults with bank accounts and savings accounts with financial institutions.
- Increase the assets of low-income families, e.g. homes, automobiles, computers.

Did You Know?
In the first three years of the Vision 2020 Strategic Plan in zip code 38126:
- A total $3.5 million has been awarded to 79 programs
- 623 individuals have been placed in jobs
- 543 children have been enrolled in early education and child care programs
- 1,683 young people have participated in programs supporting positive youth development
- There has been a 44% increase in average household income