



WOMEN'S FOUNDATION

FOR A GREATER MEMPHIS



VISION 20/20

38126

Moving the Vision Forward



24 YEARS UNITING WOMEN HELPING WOMEN

The Women's Foundation for a Greater Memphis (WFGM) has served as a leader in philanthropy for more than 24 years. Our Mission is to encourage philanthropy, foster leadership among women and support programs that enable women and children to reach their full potential. Our Vision is to be an agent of change committed to a community of wellbeing and prosperity, where women live in sufficiency, strength, and safety, sharing their leadership and empowering their children. Since 1996, WFGM has awarded \$29.5 million to 530 programs helping women and children. We leverage our community leadership and funding capacity to focus funding and generate meaningful results. Gifts made through the Foundation address current community issues and, at the same time, become part of the legacy we leave.

WFGM is made up of advocates, volunteers, and philanthropists who believe that economically self-sufficient women will lead our community's next chapter of economic growth. We ignite conversations, connect people and organizations, and influence opportunities for economic empowerment and leadership for women. As a grant-making organization, we seek to provide grants to build capacity and successful program delivery. Our research and logic model inform and measure our outcomes using an evidence-based approach. Additionally, we inform and engage in dialogue to address issues and policies that impede the economic mobility of under-resourced families.

We believe that by investing in the success of women and improving the lives of both women and children in need, we are investing in a stronger economy for all living in Memphis and Shelby County.

In 2015, the Foundation announced Vision 2020—a strategic plan to reduce poverty in 38126 by five percent by the year 2020. The five areas of focus are: Case Management and Wraparound Services; Job Skills and Employment; Early Childhood Development; Youth Development; and Financial Education and Asset Building.

With support from generous individuals, community organizations and corporations, the Foundation has awarded grants totaling \$3.5 million to 79 programs delivered by effective nonprofit organizations. We know that there is more work to be done and we look forward to sharing our collective impact and outcomes. We extend our thanks to all who are supporting us as we continue Moving the Vision Forward!

We want to express our appreciation to our Board of Directors, donors and sponsors for this opportunity to highlight our work and commitment to 38126. We hope you will take the time to read the following information and learn more about the Women's Foundation for a Greater Memphis' leadership and community impact.

Onward,



Ruby Bright

RUBY BRIGHT
Executive Director and CAO



Shante K. Avant

SHANTE K. AVANT
Deputy Director

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VISION 20/20

The overarching purpose of the Vision 2020 Strategic Plan is to reduce poverty by five percent over five years in zip code 38126.

Goal 1

Our goal is to support families in zip code 38126 in securing resources to meet their basic needs.

Comprehensive case management is essential to assess the holistic needs of families living in 38126 and to provide the necessary wraparound services that enable families to become economically self-sufficient.

OBJECTIVE

- ✓ Increase the number of families enrolled in federal and public supported benefits programs, e.g. Temporary Assistance to Needy Families (TANF), Supplemental Nutrition Assistance Program (SNAP) and Supplemental Nutrition Program for Women, Infants and Children (WIC).

Goal 2

Our goal is to equip residents with marketable job skills to gain living wage employment.

Providing education and job training skills to unemployed and underemployed individuals is a critical first step to providing low income residents with the skills needed to obtain and retain employment.

OBJECTIVES

- ✓ Increase the number of individuals enrolled in Adult Basic Education programs.
- ✓ Increase the number of individuals enrolled in soft skills programs.
- ✓ Increase the number of low skilled workers enrolled in occupational skills training and credentialing programs to acquire higher wage jobs.
- ✓ Increase the number of individuals enrolled in technical schools and community colleges.

Goal 3

Our goal is to ensure that all children age 0-5 living in 38126 will be prepared to enter and learn in kindergarten.

Between the ages of 0-3 the brain grows the most rapidly. Learning in the early stages of life provides a better foundation for learning later in life.

Children who receive the attention needed early in life are more likely to thrive in school and have better social and emotional outcomes.

OBJECTIVES

- ✓ Increase the number of children 0-3 enrolled in quality child care facilities.
- ✓ Increase the number of children enrolled in pre-kindergarten programs.

Goal 4

Our goal is to develop positive outcomes in youth that include competence, confidence, connection and character.

Positive youth development programs provide opportunities for youth to enhance their interests, skills and abilities and avoid risky behaviors.

OBJECTIVES

- ✓ Increase the number of youth enrolled in education enrichment programs.
- ✓ Increase the number of youth enrolled in after-school and extracurricular activities.
- ✓ Increase the number of youth enrolled in summer programs, including summer jobs.

Goal 5

Our goal is to help families gain the financial education skills to help them reduce poverty.

Economic and financial literacy components are essential to helping low income families change financial behaviors, manage resources, save and build assets.

OBJECTIVES

- ✓ Increase the number of individuals enrolled in financial education programs.
- ✓ Increase the number of low income individuals and families who apply for Earned Income Tax Credit (EITC) to raise median family income
- ✓ Increase the number of adults with bank accounts and savings accounts with financial institutions.
- ✓ Increase the assets of low-income families, e.g. homes, automobiles, computers.

Did You Know?

In the first three years of the Vision 2020 Strategic Plan in zip code 38126:

- ◆ A total **\$3.5 million** has been awarded to **79** programs
- ◆ **623** individuals have been placed in jobs
- ◆ **543 children** have been enrolled in early education and child care programs
- ◆ **1,683 young people** have participated in programs supporting positive youth development
- ◆ There has been a **44% increase** in average household income

2018-19 GRANT MAKING: \$1,252,000

CASE MANAGEMENT AND WRAPAROUND SERVICES

\$145,000

4 PROGRAMS

To support families in zip code 38126 in **securing resources** to meet their basic needs.

GOAL 1



Grantees

- Knowledge Quest
- MIFA
- Neighborhood Christian Center
- Urban Strategies Memphis Hope

GOAL 2



Grantees

- Advance Memphis
- Boys and Girls Club of Greater Memphis
- DeNeuville Learning Center
- HopeWorks, Inc.
- Karat Place, Inc.
- LeMoyne-Owen College CDC
- Memphis Urban League
- Southwest Tennessee Community College
- YWCA of Greater Memphis

JOB SKILLS AND EMPLOYMENT

\$224,338

9 PROGRAMS

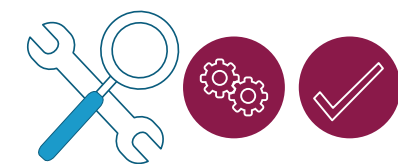
To equip residents of 38126 with **marketable job skills** to gain living wage employment through linkages to education and marketable job training skills.

Program Assessment, Research and Evaluation

\$97,000

Advocacy and Research

\$49,000



Technical Support

\$50,000

Responsive Funding and Special Projects in Zip Code 38126

\$80,000

Strategic Initiatives

\$285,000

YOUTH DEVELOPMENT AND EMPLOYMENT

\$228,000 | 11 PROGRAMS

To develop positive outcomes in youth that include **competence, confidence, connection** and **character**.



GOAL 4



Grantees

- Big Brothers Big Sisters of the Mid-South
- Booker T. Washington High School
- Emmanuel Center, Inc.
- Girls Scouts Heart of the South
- Girls Inc. of Memphis
- Memphis Inner City Rugby
- Mustard Seed, Inc
- New Ballet Ensemble and School
- STREETS Ministries
- University of Memphis,
- Herff College of Engineering
- Vance Avenue Youth Development Center

GOAL 5



Grantee

- RISE Foundation, Inc.

FINANCIAL EDUCATION AND ASSET BUILDING

\$25,000

1 PROGRAM

To help families gain **financial education skills** to help them reduce poverty.



EARLY CHILDHOOD DEVELOPMENT

\$68,453

5 PROGRAMS

To ensure that all children age 0-3 living in 38126 will be

prepared to enter and learn in kindergarten.

GOAL 3



Grantees

- Early Success Coalition
- Families Matter
- Kindred Place
- Memphis Library Foundation
- Porter-Leath

ANNIE E. CASEY FOUNDATION

The Annie E. Casey Foundation selected Memphis as one of six cities as a site for the Evidence2Success program. A key focus area of Vision 2020 is to develop positive outcomes in youth. The Women's Foundation for a Greater Memphis uses the Evidence2Success framework to increase competence, connection and character in youth in zip code 38126. Evidence2Success Memphis functions as a professional learning and advisory community, address gaps in needed services, share results, and coordinate evidence-based programs for South City residents. WFGM will use data from multiple sources to select, fund, implement and monitor evidence-based programs that lead to improved youth outcomes. The Annie E. Casey Foundation Evidence2Success program promotes healthy child development by supporting public investment programs to help young people.



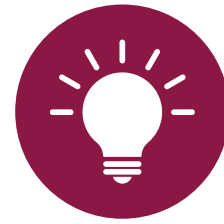
Vision 2020 Two-Year Impact in Zip Code 38126

Launched in 2015, the overarching purpose of the **Vision 2020 Strategic Plan** is to reduce poverty by five percent over five years in zip code 38126, one of the poorest areas in the city of Memphis.



623

Individuals Placed
in Jobs



31

Individuals Starting a
Business or Micro-enterprise



7

Residents who
purchased homes



**\$3.5
Million**
invested in 38126



44%
Increase in
average household
income



79
programs
supported



850
Girls participating in
Girls summit
celebrating the
Anniversary of Title IX



543
Children enrolled in
early education and
childcare programs



639
Caregivers and parents
engaged in early childhood
development and parenting
education



1,683
Young People participated
in programs supporting
positive youth development



CELEBRATING OUR WOMEN
Who Mean Business

Q&A

WITH WOMEN'S FOUNDATION FOR A GREATER MEMPHIS' EXECUTIVE COMMITTEE MEMBERS



MARY MCDANIEL

Chair of the Board

President – Owner, MHM Investments, LLC

Which woman do you admire most?

Through her written and spoken words, Maya Angelou had a universal quality that could reach across ethnicities, cultures, backgrounds and generations to touch hearts and souls. I continue to be inspired by her authenticity, intelligence, courage, and humor.

How do you stay driven and help other business women in our community stay driven?

For many years, I held corporate positions that were considered nontraditional for women. I was motivated by both the opportunities and challenges these positions presented and my consistent goal was to achieve successful results. I mentor many women, and I tell them that key pathways to success include confidence, preparedness, perseverance, and a passion for learning and sharing.

Why is the Women's Foundation for a Greater Memphis important for our community?

The Women's Foundation strategically brings together women and resources to address key community issues. The Foundation combines leadership, advocacy and philanthropy to help reduce poverty and solidify a culture of opportunity for women and children. When women are empowered, families are stronger, and our communities can thrive for generations to come.



LYNNE WALKER

Secretary

Executive Vice President, Director of Affinity Strategy, First Tennessee Bank

Which woman do you admire most?

For me, there are four. They include my daughters and step-daughter. They are fabulous young women, successful in their careers and continuously growing in their professional and personal lives. They learned much faster than I did how to intersect the right priorities in life (spiritual, personal and professional). I'm extremely proud of them.

How do you stay driven and help other business women in our community stay driven?

I never forget the women and men who were key business executives (and often looked nothing like me) that helped me get to the table. They influenced my success and life choices. They taught me the value of opening doors, perseverance, honest feedback and engendering trust.

Why is the Women's Foundation for a Greater Memphis important for our community?

The Foundation's work focuses on an area that needs the most help, zip code 38126. The strategy is smart and has the right components: a two-generational approach, leveraging data and proven partnerships to set goals and track outcomes for improved employment, housing and education. As an investor, that is attractive to me.



ROSEMARIE FAIR

Treasurer and Finance Chair

President, One Source Commercial, Inc. Vice President – Director of Secondary Mortgage, Brighton Bank

Who is the woman you admire the most?

With admiration for so many women, selecting one is a challenge. Hisayo Nakaichi Churchwell, my mother, persevered in uncertain times during the war in her homeland of Japan. She was tenacious, strict, poised and always looking to the future of her two daughters. She did not allow her language barrier to stand in the way of her US Citizenship pursuit.

How do you stay driven and help other business women in our community stay driven?

A need to lend a hand-up is simply a part of my core being. I find myself in leadership roles without seeking them; and through those roles, I support other capable women to succeed me.

Why is the Women's Foundation for a Greater Memphis important for our community?

WFGM is the best, most successful and valuable community-development effort I have ever known. The insistence on measuring outcomes and its two generational approach gives confidence and awakens others nationwide.



SHIRLEE CLARK-BARBER

Development Chair

FedEx Corp Director, Corporate Communications (Retired)

Who is the woman you admire the most?

Sonia Sotomayor

How do you stay driven and help other business women in our community stay driven?

Serving as a board member for the Women's Foundation offers me the opportunity to work with professional, diverse and caring women who need little inspiration from me. In fact, it is just the opposite. They using their skills inspire me and networks to help the families we serve break the cycle of poverty.

Why is the Women's Foundation for a Greater Memphis important for our community?

There are many wonderful agencies working to make Memphis a better place. WFGM provides grants to about 35 such agencies to achieve our Vision 2020 mission to reduce poverty in one of the poorest zip codes in our city by 5% in 5 years. We are achieving amazing progress and plan to replicate this strategy once successful. Therefore giving to WFGM has a collective impact, magnifying the amount of the gift.



SUSAN STEPHENSON

Vision 2020 Development Chair

President and Co-Chair, Independent Bank

Who is the woman you admire the most?

Since an army of women surrounds me I love and admire, it is impossible to pick just one! I am especially inspired by this year's Legends Honorees. They have used their considerable talents and hard-earned wisdom to make our community (and the world) a better place—reminding us all we can make a difference.

How do you stay driven and help other business women in our community stay driven?

I am hard-wired to see the promise and possibilities in business, personal and community challenges, which keeps me focused and motivated. I believe that if people have clarity about their mission and believe in the long-term vision, they will be incredibly driven and successful.

Why is the Women's Foundation for a Greater Memphis important for our community?

From the beginning, the Foundation has been committed to ensuring that everyone in our community, especially women and children, has an opportunity to reach their full potential. We have honored this mission with the Vision 2020 strategic plan which has boldly attacked one of our community's greatest challenges by working to reduce poverty by five percent over five years in 38126—the poorest zip code in our state. Our results to date demonstrate the power of focus, collaboration and commitment—we are making real progress, which is important to us all!



NISHA POWERS

Grants and Programs Chair

President, Powers Hill Design, LLC

Which woman do you admire most?

My mom – she is honest, frugal with her spending but generous in giving to others, resourceful, clever, hard-working and so much more. Although we had our challenges while I was growing up, motherhood has taught me to truly appreciate her. Her example not only plays a part in how I am as a woman, wife and mother, but also as a business woman.

How do you stay driven and help other business women in our community stay driven?

I do not remember before Lucas (my 5-year old), but now, he is my driving force. I want to be better at everything I do and want to help build a community that is better for him. The amazing women in my life and on our Board also show me every day how much more I can be doing; that helps me reach higher and farther.

Why is the Women's Foundation for a Greater Memphis important for our community?

WFGM is laser focused on improving the lives of women and children, recognizing how that will ultimately lift our community to its best version. If a mother is empowered and healthy (physically, fiscally, mentally and in spirit), her child likely will be the same, producing a multigenerational ripple that will become continuous and perpetual.



MARCIA BOWDEN-MARCHE', M.D.

Education, Research and Advocacy Chair

Internal Medicine Physician, Bowden Internal Medicine

Which woman do you admire most?

The woman I admire most is my mother Cleo D. Bowden. Her mantra was "Greater Privilege Greater Responsibility." After she died I found a letter from President George H.W. Bush congratulating her on changing the world through community service. I never knew she was even considered for the National Points of Light Award. She did not consider her community service laudable, she felt it was her responsibility. She was a true servant leader and her selfless example never fails to inspire me.

How do you stay driven and help other business women in our community stay driven?

I stay driven by following my mother's example of service and leadership. I support programs and services led by women that help other women and families. I encourage other business women to do the same.

Why is the Women's Foundation for a Greater Memphis important for our community?

The Women's Foundation for a Greater Memphis is an organization that recognizes "the hands that rock the cradle are those who will save the world" and consistently seeks to empower those women and girls. It is priceless and irreplaceable as are the women in our community who are Mothers, CEOs, Teachers, Doctors and Politicians lifting as they rise.



TERESA DICKERSON

Marketing and Communications Chair

Corporate Affairs Manager, Kroger-Delta Marketing Area

Who is the woman you admire the most?

I most admire my mother. She raised five children as a single mother. She makes the best food and can change a flat tire.

How do you stay driven and help other business women in our community stay driven?

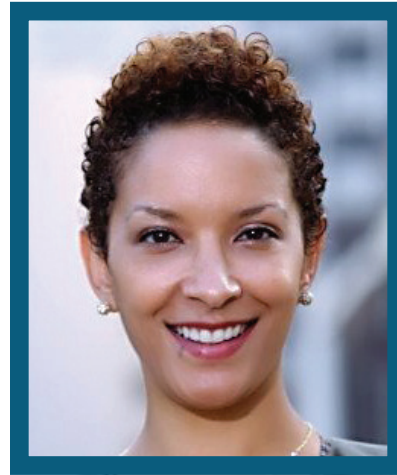
Staying driven is easy for me. I know I am paving the way for women who want to work in my profession, who want to have a voice at the table and women who can hold their own. By serving on the board for the Women's Foundation for a Greater Memphis, I believe our work in the community encourages young women to dream big.

Why is the Women's Foundation for a Greater Memphis important for our community?

First, it is an honor to serve on a board with so many trailblazers. Every woman brings so many experiences to the table. Because of this wealth of knowledge, WFGM is an asset to the community, now and for future generations. The work we are doing now is going to be extremely beneficial for my son's generation. I believe in Vision 2020 and beyond.

Q&A

WITH WOMEN'S FOUNDATION FOR A GREATER MEMPHIS' EXECUTIVE COMMITTEE MEMBERS



GRETCHEN WOLLERT MCLENNON

Board Development and Nominations Chair
Consultant

Which woman do you admire most?

There are so many women who inspire me on a singular level, but the power of collective action is so much more transformational. Catalyzing and galvanizing energy as ONE body moving and speaking truth to power—you better move out of the way!

How do you stay driven and help other business women in our community stay driven?

I am continuously inspired to work and partner in a capacity where I can help drive change in service to creating a better Memphis and actively seek out those energized by the same. So many women within my network are overwhelmingly optimistic about what is possible for our city and we intentionally seek to support one another in our disparate, yet unifying, efforts.

Why is the Women's Foundation for a Greater Memphis important for our community? The WFGM are leaders in working to break the cycle of generational poverty through our funding of high-impact programs serving women, families, youth and seniors. I am honored to be working with an organization where our ROI is so immediately identifiable and resonant.



SHARON RYAN

Policies and Procedures Chair

Senior Vice President and
General Counsel at International Paper

Which woman do you admire most?

There are countless women I admire, including my 88-year-old mother who went back to nursing school at the age of 40 and worked for the next 25 years providing care to patients suffering from mental illness. My mother and father - now 94 - have always supported each other in their careers and during their 69 years of marriage.

How do you stay driven and help other business women in our community stay driven?

At International Paper, I have served for many years as a council member on our Global Diversity and Inclusion Council. Our vision is to embody a diverse and inclusive culture where all individuals are valued, engaged and contributing to our company's success. In order to stay driven, you must embrace individuality and collaboration in order to get exceptional results. Different viewpoints and backgrounds can lead you to a common goal.

Why is the Women's Foundation for a Greater Memphis important for our community?

Serving on the Board of Directors for Women's Foundation for a Greater Memphis has been a great source of inspiration for me. Our Board is a group of incredibly compassionate and focused women who are committed to creating a greater Memphis. We all enjoy learning from each other and challenging each other, and that helps keep me focused on continual improvement. I have also developed lasting friendships during my 7 years on the board and will always support the organization although my tenure has ended.



BEVERLY CROSS, PH.D.

Organizational Effectiveness, Co-Chair

Moss Chair of Excellence in Urban Education-College of Education,
University of Memphis

Which woman do you admire most?

I admire the woman who is standing up for gender equity right now and facing down injustice.

How do you stay driven and help other business women in our community stay driven?

I stay driven by the historical, enduring and present movement of women working around the world collaboratively to disrupt injustice and to create equity.

Why is the Women's Foundation for a Greater Memphis important for our community?

The Foundation is not only important but also essential to assure that the voice, power, and resource that women represent are secure, heard, honored and mobilized for a better Memphis. In my previous roles as Grants and Programs Chair as well as Board Co-Chair, I was able to connect our vision to community. As 2020 approaches, I look forward to seeing more success, growth and impact within zip code 38126.



JENNIFER OSWALT

Marketing and Communications Chair

President, Downtown Memphis
Commission

Which woman do you admire most?

I admire Susan Stephenson for her commitment to so many Memphis initiatives such as New Memphis Institute and the Women's Foundation for a Greater Memphis while at the same time giving her business and her family the same time and attention. I am still in amazement how she can give each 110%—that equals 330%. I have asked for her secret. She also does all of this with a smile and with a passion matched by no other.

How do you stay driven and help other business women in our community stay driven?

Women get things done, period. And, we need each other to keep going. While most of my meetings still include a majority of men, I am thankful that there are now more female voices in Memphis to give a different perspective and encourage collaboration. These women are able to see both the big picture and the details of what is needed to get things done—that next step.

Why is the Women's Foundation for a Greater Memphis important for our community?

The Women's Foundation, through its long history of work, is the entity that weaves the services together to support the families who will benefit from improved physical neighborhood in 38126 (and the many Hope IV rationalizations over the past 20 years). The Women's Foundation facilitated Memphis being the first community in the nation to raise \$1 million for case management to help the families gain self sufficiency to match their improved living conditions. The Women's Foundation is also a national leader in the two-generational approach to helping families. The Women's Foundation sits in a unique place in our community to know what our families need to secure basic needs, to be job ready or ready for advancement, to give their children a great start or a boost and to grow as a community.

2018-19

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Consultant

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Hospital for Women (Retired)

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Executive Director,
The Memphis Challenge, Inc.



WOMEN'S FOUNDATION
FOR A GREATER MEMPHIS

presents

2019 ANNUAL
Tribute
Luncheon

FEATURING

Terri Carmichael Jackson

Executive Director | Women's National Basketball Players Association

THURSDAY, APRIL 25, 2019

11:30 A.M. – 1:15 P.M.

Memphis Cook Convention Center – Grand Ballroom

255 North Main Street | Memphis, Tennessee 38103

Table Sponsors \$1,250 | Individual Seats \$125

www.wfgm.org

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empowered women
empower *women*

Terri Carmichael Jackson

ANNUAL TRIBUTE LUNCHEON KEYNOTE SPEAKER

Terri Carmichael Jackson is the Executive Director for the Women's National Basketball Players Association (WNBPA). She is responsible for WNBPA board relations, executive leadership and management, financial governance, and stakeholder outreach.

Jackson is passionate about helping develop the next generation of young women's leadership skills. She believes in being empowered to drive your own success by working to help change systems that stand as barriers. She has supported numerous girl-serving organizations--believing that when young girls are successful, we all benefit from that success. Her personal mission is to become an advocate--giving more of her time and investing in women and children.

A native of New Jersey, Jackson earned her Juris Doctor from Georgetown University Law Center and her Bachelor of Arts from Georgetown University. She is married to Jaren Jackson, former NBA World Champion (San Antonio Spurs). They are the proud parents of one son, Memphis Grizzlies player, Jaren Jr.



Leadership Roundtable



Brie Carere

Executive Vice President, Chief Marketing and Communications Officer, FedEx Corporation



Dr. Marcia Bowden-Marché

Owner/Founder, Bowden Internal Medicine



Denise Carpenter

Vice President & Managing Director Development/NW Region, Hilton Worldwide



Teresa Dickerson

Public Affairs Manager, The Kroger Co., Delta Division



Toni Boland-Evans

Manager, Global Community, Nike, Inc.

Women's Foundation Signature Scarf

by Hilton Hollis



HILTON HOLLIS



Scarves will be available for purchase or pick up at the luncheon

SIGNATURE SCARF SPONSOR



Scarves \$65 | Pre-purchase online at www.wfgm.org

CONGRATULATIONS TO THE

2019 Legends Award Honorees



Rev. Cheryl J. Beard

CATALYST AWARD



Claudia Haltom

CATALYST AWARD



Meri Armour

INNOVATION AWARD



Dr. Indurani Tejwani

PHILANTHROPY AND LEADERSHIP AWARD

PRESENTING SPONSOR



VOLUNTEER OPPORTUNITIES

The spirit of the Women's Foundation for a Greater Memphis can be found in the heart and passion of the volunteers.

• GRANTS COMMITTEE

The Grants Committee is charged with implementing the process that connects the Women's Foundation with non-profit agencies serving nearly 3,500 women and children in Memphis and Shelby County annually. Over 40 volunteers are dedicated to reviewing applications of interest and proposals, conducting site visits and recommending which programs should receive funding.

• INTERNSHIP

WFGM works with local university internship programs. Interns work with staff members in their selected field of education to receive college credit.

• OFFICE/CLERICAL ASSISTANCE

There is on-going office work to be done. If you prefer to work behind the scenes by inputting data in computer files, filing, preparing mailings, or answering the phones, then an office volunteer is perfect for you.

• SPECIAL EVENTS

- WFGM Annual Meeting – August 2019
- Power of the Purse Auction – October 2019
- Consumer Philanthropy Events – Fall 2019

MISSION

The mission of the WFGM is to encourage philanthropy and foster leadership among women and support programs that enable women and children to reach their full potential.

VISION

The WFGM is the agent for change committed to a community of well-being and prosperity, where women live in sufficiency, strength, and safety, sharing their leadership and empowering their children.

FOR MORE INFORMATION

One Commerce Square
40 South Main Street, Suite 2280
Memphis, TN 38103
Phone: 901.578.9346 | Fax: 901.578.9446 | www.wfgm.org

YOUNG WOMEN'S INITIATIVE

WFGM seeks to increase equal access to opportunity, economic security, safety, and leadership for young women and girls ages 12-24.



WFGM is one of eight women's foundations of The National Philanthropic Collaborative of Young Women's Initiatives (The National Collaborative/NPCYWI).

The Young Women's Advisory Council (YWAC) is a key component of YWI-Memphis focusing on young women in grades 9-12. YWAC, led by Girls Inc. of Memphis, focuses on advocacy and policy keeping the voices of youth at the center.



WOMEN'S FOUNDATION
FOR A GREATER MEMPHIS



Women's Foundation



WFGM_ORG



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WFGM1995



SHAPE OUR FUTURE

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